



NH Association of Certified Public Managers, Inc

P.O. Box 575, Concord, NH 03302-0575

www.nh.gov/hr/nhacpm

NH Association of Certified Public Managers

JANUARY - FEBRUARY 2004

Amherst's Carl Weber Elected NHACPM President

NHACPM Election Results Announced

When the ballots were counted, the membership of the New Hampshire Association of Certified Public Managers (NHACPM) had elected new leadership for the organization's Board of Directors for the coming two years.

Amherst Town Administrator Carl Weber was chosen to serve as NHACPM President for 2004 and 2005.

A record of nearly 80% of the NHACPM membership participating in the election balloting conducted in December.

The elected officer positions include President and Secretary, in addition to a director-at-large position.

Weber was a member of the 2004 graduating class of the New Hampshire Certified Public Manager program. Prior to serving as Town Administrator in Amherst, he had held a similar position with the Town of Rindge.

Other officers elected to office include:

Secretary (Two Year Term):

Kathleen Carr, CPM.

Bureau of Graphic Services

Director at-Large

(Two Year Term):

Tony Giunta, CPM

Environmental Services

Other members of the NHACPM Board of Directors include Kathy Gallagher from the Department of Administrative Services, Vice President; Bill Herman from the Town of New Durham, Treasurer; Debra Bourbeau from the Department of Health & Human Services, Past President; and Robin Boman of the Banking Department, Director-at-Large.

The newly elected NHACPM officers and directors assumed office in January 2004.

NH Specific Data Provided

Survey Says: The Value of CPM Designation

"One lesson learned, far more important than the survey results, is the power of teamwork and the value of good team members." -- *New Hampshire CPM Project Team, Executive Summary*

As reported in the October - December, 2003 NHACPM Newsletter, a New Hampshire-based CPM Project Team conducted a national survey of CPM program graduates and employers alike to put meat on the bone to the question of "What is the value of the CPM Designation?"

The NH Project Team engaged in a very ambitious national project on behalf of the American Academy of

Certified Public Managers (AACPM) to survey as many CPM graduates and supervisors of CPM graduates as possible. Each group took a separate, carefully prepared, survey. Team Three took great pains to build reliability and validity into the survey questions and method of distribution. Their diligence paid off in an amazing harvest of 1,230 completed responses to the survey. The results not only tell an aggregate story on the national level, but there was sufficient data gathered for state by state profiles.

Included in this newsletter is a two-page report on the New Hampshire CPM Program.

Welcome to the NHACPM!

The NH Association of Certified Public Managers is pleased to welcome the following new members:

Wanda Botticello
Bureau of EMS / Safety

Robert Christensen
Town of Weare

Steven Dubois
Department of
Transportation

Theresa Jarvis
Health & Human Services

Kathleen Moulis
College of Life Long
Learning

NHACPM's Giunta Confirmed by Executive Council

Tony P. Giunta, P.E., CPM, of Franklin has been confirmed by the five member Executive Council to fill the position of Director of the Waste Management Council at the NH Department of Environmental Services (NHDES).

The position is a division director level position within the state's environmental agency.

Giunta was confirmed at the Council's December 3rd meeting. His term as Director expires on May 13, 2007.

16th Annual Program to be held in Topeka, KS

NH ASSOCIATION OF CERTIFIED PUBLIC MANAGERS OFFERS 2004 SCHOLARSHIP PROGRAM FOR AACPM CONFERENCE

To encourage greater participation in the annual American Academy of Certified Public Managers (AACPM) Professional Development Conference by members of the New Hampshire Association of Certified Public Managers (NHACPM), and to foster & enhance the networking and professional development opportunities for Granite State CPS and CPM graduates, the NHACPM is continuing its annual scholarship program to provide financial assistance to qualifying NHACPM members.

NHACPM members interested in securing a scholarship should submit a letter of request to the Association. The Board of Directors has allocated \$2,000 for the scholarship program in 2004.

A Scholarship Committee consisting of Gregory Doyon, Franklin City Manager; Lillian Emerson of the Department of Education and John Herbert of the Department of Health & Human Services, has been named to receive and review the applications and make recommendations of the recipients of the scholarships to the NHACPM Board of Directors.



Qualifying scholarship recipients shall:

- Be current members in good standing of the NHACPM at the time of their application.
- Demonstrate a need for the financial assistance, to the extent that their employing agency is providing little to no financial assistance for the applicant to attend the AACPM program.
- Indicate the anticipated benefit(s) the applicant would receive by attending the AACPM program.
- All things being equal, preference will be given to applicants who would be first time attendees of the AACPM program.

The NHACPM anticipates awarding up to six scholarships. The amount of individual scholarships may depend on the number of individuals submitting applications for scholarships. In no case shall a scholarship be less than \$300 (to cover the conference registration fee) nor more than \$1,000.

As part of scholarship awards, the NHACPM will directly pay the conference registration fee for scholarship recipients to ensure the early registration fee is afforded to each individual. That will save the NHACPM or the individual \$50. If the scholarship award is more than \$300, the remaining funds will be paid to the individual to cover costs directly associated with the AACPM Conference, including travel and lodging costs.

The 16th Annual Professional Development Conference of the American Academy of Certified Public Managers will be held June 20 - 23, 2004 in Topeka, Kansas. Further information and on-line registration for the 2004 AACPM Conference is available by visiting the AACPM web site at: www.cpmacademy.org and clicking on the Kansas Conference logo..

The deadline for submitting applications for the NHACPM scholarship shall be Friday, February 27th. Scholarship awards will be announced by the week of March 15, 2004.

Letter of application should be sent to:
John Herbert, CPM
NH Department of Health & Human Services
129 Pleasant Street
Concord, NH 03301
jherbert@dhhs.state.nh.us

52 Members Renew, Six New Individuals Join

2004 NHACPM Membership Renewals Are Due!

Current members of the NH Association of Certified Public Managers (NHACPM) were sent membership renewal notices for 2004 in mid-December.

All renewals were due to be submitted by January 31st.

By the deadline, 52 of the Association's 83 members had renewed their memberships, in addition to six new members joining the Association's ranks.

The NHACPM Membership Committee will be making an effort to contact outstanding renewals to ensure they are aware their memberships have lapsed.

As part of the \$30 NHACPM annual membership fee, the required \$15 fee per NHACPM member for affiliation with the

AACPM is included in the local dues.

NHACPM membership has its privileges, including a \$50 certificate valid for training offered by the NH Bureau of Education and Training. Members are encouraged to reinvest in themselves and in the future success of their state and national organizations by renewing their NHACPM membership when they receive their renewal notices.

NHACPM members are also invited to a one-day professional development program in the spring, and receive advance notice & reduced rates for the annual NHACPM Professional Development Conference held in the fall, usually in September.

NHACPM Treasurer's Report

Dec. 1, 2003 - Feb. 10, 2004

Balance Forward	\$ 17,283.20
Income:	\$ 1,852.34
September Conference	
Vendor Table (1)	150.00
Sale of Shirts & Mugs	70.00
Interest Earned	12.34
'04 Membership Dues (54)	1,620.00
Expenses:	\$ 1,102.62
AACPM	
'04 Dues (56)	840.00
State Assessment	100.00
Election Ballots Postage	37.00
PO Box Renewal	48.00
Membership Renewals	58.65
'04 Treasurer's Record Book	18.97
Balance	\$18,032.92
Checking Account	844.36
Savings Account	10,126.78
2005 Conference Fund	7,061.78

Respectfully submitted,
Bill Herman, Treasurer

Thought for the Day!

"If we could first know where we are, and whither we are tending, we could better judge what to do, and how to do it."

-- Abraham Lincoln (1858)



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